

Terms of Reference
For Hiring a Consultant

**Artificial Intelligence (AI) Enabled Youth Profiling & Aptitude Testing
Assessment System**

Project Summary	
Type of Study	Artificial Intelligence (AI) Enabled Youth Profiling & Aptitude Testing Assessment System
Project Title	JAGORON
Implementing Organizations	SOS Children's Villages Bangladesh (Lead Implementer) and CARE Bangladesh (Technical Partner)
Donor Organization	SOS Children's Villages International e.V
Geographic Coverage	Dhaka and Khulna Division. Especially, Khulna and Gazipur Districts
Project Duration	January 2026 – December 2028 (3 Years)
Job Completion Deadline	August 2026
Overall Objective	The overall objective of this consultancy is to assessing behavioral competencies of youth trainees that predict success in wage employment and self-employment AI-enabled Profiling and Aptitude System to support CARE Bangladesh in identifying hard and soft skills competency strengths, hidden talents, livelihood potential, and appropriate support pathways regardless of educational qualifications for NEET youth (Not in Education, Employment, or Training) aged 18–35 prioritizing women and person with disabilities. The consultancy will support the Jagoron project in developing an AI-enabled behavioral profiling and aptitude assessment platform. The platform will identify the strengths, skills, interests, and employment potential of NEET youth, women, persons with disabilities, and other marginalized groups, and generate personalized pathways for skills development, entrepreneurship, and employment. The assignment requires consultant(s) with strong qualitative and quantitative analysis skills, demonstrated experience in AI enabled profiling and Aptitude platform development and application, and

	expertise in skills development and youth programming, with a solid understanding of Bangladesh's private sector dynamics. This tool will support JAGORON's capacity-building initiatives for youth by tailoring development programs to enhance productivity and career success. The final system must have easy to operate interface, practical, field-friendly, accessible for no or low-literate and semi-literate youths specially person with disabilities, and aligned with CARE Bangladesh's along with SOS CV principles on safeguarding, gender equality, ethical AI usage, responsible data management, and inclusive workforce development.
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1. Introduction

About CARE Bangladesh:

CARE is a leading international humanitarian organization fighting global poverty and injustice, with a special focus on working with women and girls. Founded in 1949, CARE Bangladesh is one of CARE's oldest and largest country offices. Placing women and girls at the centre of our work enables us to tackle the root causes of poverty and inequity among Bangladesh's rural and urban populations. Working with over 100 partners and reaching millions of beneficiaries, CARE Bangladesh creates lasting change by strengthening marginalized, excluded, and extremely poor communities, building their resilience to shocks, and amplifying their voices to influence governance, public policy, and development planning and practices. We work with the government, civil society, and the private sector to implement a holistic program that encompasses livelihoods and household security, health and hygiene, nutrition, governance, small enterprise development, disaster and climate risk reduction, and emergency response. Looking forward into the future and taking into consideration anticipated changes in the country context, CARE Bangladesh has identified emerging issues and position itself to be a leader in addressing new developmental challenges such as youth and skills development, climate change, and gender equality and to make a greater impact on the communities CARE Bangladesh serves. CARE Bangladesh also believes that the emerging focus areas have the potential to strengthen partnerships with different stakeholders and to position CARE to stay competitive and responsive to changing contexts and needs. To learn more, visit www.carebangladesh.org

Background of the project:

The JAGORON project is a three-year initiative (January 2026 – December 2028) implemented by a consortium of CARE Bangladesh and SOS Children's Villages Bangladesh. The project is grounded in an Integrated Youth Empowerment Approach and aims to ensure that youth gain relevant skills, practical entrepreneurial support, organizational strength, and strategic advocacy capacity – all rooted in sustainable green economy principles.

The project targets 12,000 youth aged 15–35 in Khulna and Gazipur Districts, with a strong emphasis on young women, youth with disabilities, rural youth, and ethnic minorities. Of these, 7,000 youth will gain skills and create career pathways for better income opportunities, while the remaining 5,000 will be referred to different pathways for their employment journey. The project will also strengthen 15 grassroots Youth-Led Organizations (YLOs) and build an

enabling environment for youth by reinforcing youth systems and policy advocacy platforms. The project will work with YLOs, MOYS, and other youth-focused government agencies to advocate for and strengthen platforms for youth contribution to policy design, sector planning, and budgeting processes. Private sector led and demand-driven skills will be center for skills pathways, where we will engage and work with national and regional private sector companies for skills identification, training delivery and employment opportunities.

Along with the Blended classroom-based training, we will use IBT (Industry-based Training) and Informal Apprenticeship models for skills training.

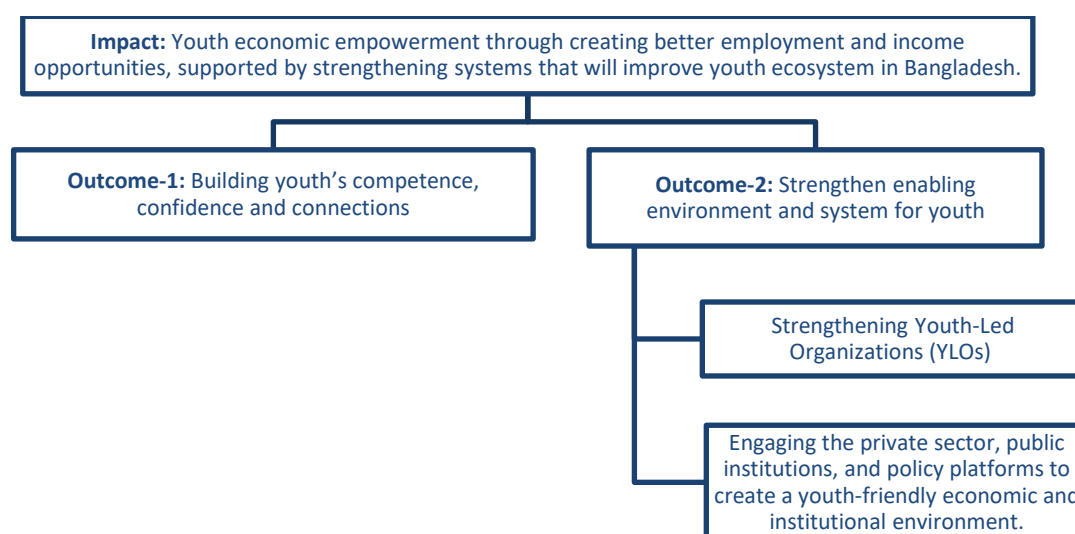
To enhance access to resources for youth participation in entrepreneurship and youth action, we will set up a Youth Challenge Fund that will provide grants and technical support for YLOs and youth entrepreneurs setting up social and climate-focused businesses.

Strategic Goals and Reach:

- Total of 12,000 participants across both districts
- 7,000 youth gaining soft skills
- 3,000 youth gaining market oriented technical skills (within 7000 soft skills participants)
- 15 grassroots youth-led organizations strengthened
- 5,000 youth guided to employment journeys

The project is structured around two complementary outcomes:

- **Outcome 1:** Building youth's competence, confidence, and connections – through demand-driven skills development, youth labor market needs assessment, AI-based aptitude profiling, technical/green skills certification (via Classroom-based Training, Industry-Based Training, and Informal Apprenticeship models), employment placement, and linkages to financial services and entrepreneurship support.
- **Outcome 2:** Strengthening the enabling environment and system for youth – through capacity building of YLOs using the Organizational Capacity Assessment Tool (OCAT), establishment of a Youth Challenge Fund, policy advocacy via youth platforms, collaboration with the Directorate of Youth Development (DYD), and support to the National Youth Council (NYC).



The project is aligned with SDGs 4, 5, 8, 10, and 13, the Government of Bangladesh's National Youth Policy, and the TVET Reform Plan. It draws on the proven tools and experience of both CARE Bangladesh (including its USAID-funded Bijoyee project) and SOS Children's Villages Bangladesh.

Background of Consultancy:

JAGORON's success hinges on the selection of suitable candidates who possess the behavioral competencies needed to thrive in entrepreneurial and intrapreneurial roles. Behavioral science-based assessments, leveraging machine learning and AI, can provide quantitative insights into traits like motivation, leadership, resilience, and ethical conduct that are essential for enterprise success and effective workplace performance. This 1.5-month consultancy aims to introduce behavior analytics to profile JAGORON participants, enabling the design of precise capacity development pathways that align with individual competencies.

CARE Bangladesh will hire an experienced consultant or consultancy firm to design and develop an Artificial Intelligence (AI) Enabled Youth Profiling & Aptitude Testing Assessment System for NEET youths.

The consultancy will support CARE Bangladesh in:

- Develop a behavioral science-based assessment, leveraging machine learning powered by AI to assess NEET youth holistically
- Move beyond traditional qualification-based screening to competency and potential-based identification
- Prioritize equity and inclusion – centering women, persons with disabilities, and marginalized youth
- Informing future training, mentoring, and leadership interventions

The consultancy will involve:

- Contextual and competency analysis
- Design and development of the AI-enabled profiling and aptitude system
- Training placement and Employment Matching
- Gender and disability inclusion tracking
- Pilot testing and validation
- Reporting and analytical dashboard development

The final system should generate practical and actionable assessment outputs that support JAGORON project in identifying appropriate training needs of youths, matching skillset and implementing future workforce development and career progression interventions youths including women, person with disabilities and marginalized peoples.

2. Consultancy Purpose

CARE Bangladesh is looking for a consultant to carry out the following assessments to get skills/trades with demand-driven sectors covering soft skills and hard skills to maximize employment opportunities.

The Specific Objectives of the Assessment:

- To develop/contextual adaptation and deployment of an appropriate and tested online AI based behavioral tool
- To develop a guideline for behavioral profiling based on tested tools.
- Locate and digitally profile NEET youth outside formal systems, prioritizing women, person with disabilities, and marginal populations regardless of qualification or documentation status.
- Measure vocational, technical, and behavioral competencies acquired through informal learning using adaptive, audio and image-based Bangla tools that eliminate literacy barriers.
- Surface creative, entrepreneurial, and technical aptitudes youth may not self-recognize through gamified tasks and AI-driven behavioral pattern analysis.

- Match each youth's profile to realistic wage, self-employment, or cooperative livelihood options using AI-powered labor market intelligence aligned with local economic conditions.
- Identify gender-specific barriers and recommend flexible, home-based options for women with safety-aware filters, confidence-building prompts, and female-facilitated interfaces.
- Ensure youth-controlled profiles with Bangla informed consent, self-directed goal setting, encrypted data storage, and compliance with Bangladesh's Digital Security Act.
- To design a capacity development curriculum including nudges to execute behavior modification;
- To develop a mechanism for tracking and monitoring changes over the project intervention period.
- Develop practical implementation guideline, reporting mechanisms, and onboarding materials for CARE Bangladesh staff.

3. Scope of Work

The consultancy scope of work includes-

- Develop a behavioral AI assessment tool, integrating psychometric data with ML and AI algorithms.
- Plan and conduct a pilot assessment to validate the tool and finalizing the ML Model in consultation with the NEET youth, female and person with disabilities participants
- Provide guidelines for profiling behavioral competencies, focusing on entrepreneurial and intrapreneurial traits.
- Create individualized competency development pathways for JAGORON participants based on assessment results.
- Develop a tracking system to measure progress and improvement across intervention phases. Providing necessary API access to the existing vendor of Central MIS for Integrating Aptitude Testing System outputs with CARE Track System.
- System should allow seamless data exchange between the new system and the existing MIS to ensure consistency and real-time updates. Develop a customizable dashboard and necessary reporting functions to measure the status and progress of the aptitude testing
- If any license required for the system, cost should be included in the proposal. And all licenses should be purchased under CARE Bangladesh. Pirated tools / software must not be used.
- Ensure data protection and security by encrypting participants' Personally Identifiable Information (PII) in the system.
- Ensure the new software integrates with the existing MIS, aligning with ASP.NET Core, Angular, PostgreSQL, Redis, and Azure services, supporting APIs, protocols, and data formats.
- Adhere to GDPR, RDM or other data compliance regulations already followed CARE Bangladesh
- Prepare training materials and sessions to familiarize users with new features.
- Embed disability-inclusive design and gender-responsive features (safety-aware filters, female-facilitated interfaces) across all assessment tools.
- The vendor must provide free maintenance service for the developed product for the first year from the date of final acceptance. They must mention the AMS fee from the second year onwards in the financial proposal.
- User access profiles and levels with admin control in CARE's ICT side.

Indicative Methodology:

The consultancy is expected to employ a combination of psychometric analysis and machine learning to assess entrepreneurial and intrapreneurial competencies. The methodology should include sequential phases:

Phase 1: Inception, Review, and Context Analysis

The consultant will conduct an inception process and contextual review to establish a shared understanding of the assignment and assessment expectations.

This phase will include:

- Inception meeting with CARE Bangladesh and SOS CV
- Review of project documents and aspiration workshop approaches
- Review of existing workforce and relevant assessment tools and career-readiness systems
- Review of low-literacy digital assessment practices
- Review of ethical AI and responsible data management approaches
- Consultation with CARE and SOS CV technical teams and relevant stakeholders

The consultant will also conduct field consultations to better understand:

- Digital familiarity and accessibility challenges
- Contextual requirements within sectors for employment(wage) and entrepreneurship

Field consultations may include:

- FGDs with youth and KII with employers, government, financial institutions and other stakeholders
- Consultation with CARE and SOS staff and trainers

Phase 2: Competency Framework and AI-Enabled Assessment System Development

The consultant will develop a competency framework and design the AI-enabled competency and career-readiness assessment system.

The assessment system should:

- Assess communication and logical reasoning abilities
- Evaluate behavioral, leadership and other competencies
- Support no or low-literate users

The consultant will define:

- Competency categories
- Assessment indicators
- Assessment logic and scoring framework
- Youth profiling methodology
- Sector wise career-readiness categorization
- Learning pathway recommendation approach

The consultant will ensure:

- Bias mitigation measures
- Responsible data collection and storage
- Transparency in scoring and assessment logic
- Accessibility and usability for target users

Assessment Output & Reporting Expectations

The consultant will ensure that the assessment system can generate:

- Artificial Intelligence (AI) Enabled Youth Profiling
- Recommendations for Learning and Advancement Pathway
- Cohort-level analytical reports and trends
- Downloadable/exportable assessment summaries where applicable

The reporting structure should support CARE Bangladesh in:

- Identifying youth sector wise competency gaps
- Supporting mentoring and advancement pathways

Phase 3: Prototype Development

- Develop the architecture of the AI-based aptitude tool, including:
 - a. Platform of usage (mobile app and/or web-based tool, offline version)
 - b. Indicators and scoring logic
 - c. Data inputs and outputs
 - d. Bias mitigation mechanisms
 - e. Low-literacy-friendly user interface (Bangla, audio/visual instructions)
- Build the prototype, adhering to CARE's AI policy, and branding guidelines where branding and visibility are required, and then present it to CARE Bangladesh for review.
- Modality of AI tool usage
- Documentation of adherence to CARE's AI policy and explaining the privacy and security of collected data of the end users.

The consultant must ensure that all AI technologies, models, APIs, and third-party platforms used within the proposed system comply with CARE Bangladesh, SOS CV and CARE USA AI governance requirements.

The consultant must provide:

- AI model documentation and explainability methodology
- Human review and override mechanism
- AI risk assessment summary
- Third-party dependency list
- Data hosting and processing location details
- Security architecture documentation
- Vendor/platform compliance declaration

Phase 4: Pilot Testing and Validation

The consultant will conduct pilot testing of the assessment system in project area.

This phase will include:

- Present pilot findings
- Validate competency framework and assessment logic
- Review usability and implementation feasibility
- Validate reporting outputs and assessment insights

- Perform several test e.g. Acceptance test, Performance test, Security test, AI Accuracy test etc and validate the output.
 - Finalize recommendations for refinement
- Feedback from the validation process must be incorporated into the finalized assessment system.

Phase 5: Finalization and Capacity Building

Following validation and refinement, the consultant will finalize all deliverables and conduct orientation sessions for CARE Bangladesh staff.

This phase will include:

- Finalization of the AI-enabled assessment system
- Finalization of reporting and dashboard structures
- Submission of all supporting documentation
- Development of implementation guidance materials
- Orientation session for CARE staff and relevant stakeholders

5.1 Hosting and Infrastructure

The consultant must clearly describe:

- The proposed hosting architecture will be in cloud/ /)
- Infrastructure ownership model
- Minimum system requirements for Cloud hosting
- Scalability approach (must support scaling to 12000+ profile, concurrent users, future projection expansion)
- Backup and recovery mechanisms
- Business continuity arrangements
- Expected recurring operational/licensing costs
- System maintenance requirements after deployment

5.2 Sustainability and Support

The consultant should provide:

- Minimum post-deployment technical support period (free maintenance period) to be clearly mentioned. Minimum of two and half years as an example. After the free maintenance period, the required cost should also be mentioned to run the system.
- Bug fixing support
- Knowledge transfer sessions
- System administration documentation
- Technical handover documentation

Information Security & Data Protection Requirements

The consultant must ensure that the proposed system follows standard information security and responsible data management practices, including:

- Encryption of data both in transit and at rest
- Role-based access control (RBAC)
- Secure user authentication mechanisms
- Audit logging and activity monitoring
- Secure backup and disaster recovery arrangements
- Controlled administrative access
- Protection against unauthorized access and data leakage

- Secure API and third-party integration practices
- Defined data retention and deletion procedures
- Compliance with CARE Responsible Data Guidelines and ICT security policies
- MFA for users (must for administrator)

The consultant must clearly specify:

- Whether any data leaves Bangladesh
- Whether external AI services/APIs are used
- Whether assessment data is used for AI model training
- How personally identifiable information (PII) will be protected

4. Reporting and Coordination

The consultant will report directly to the Project Manager – Jagoron Project, CARE Bangladesh. Technical oversight will be provided by CARE Bangladesh's and SOS Children's Village in Bangladesh relevant technical team. All deliverables must be reviewed and approved by CARE Bangladesh prior to finalization.

5. Consultant / Firm Qualifications

The ideal team should bring together multidisciplinary capabilities to deliver a robust and context appropriate AI based aptitude test. Preferred qualifications include:

Technical & AI Expertise

- Expertise in behavioral, psychometric assessment, competency mapping and development of psychometric tools
- Experience in developing machine learning models for behavior analytics.
- Proven experience in AI/ML-enabled digital systems, assessment platforms, data analytics, or technology-enabled evaluation tools, with demonstrated practical implementation experience in relevant projects.
- Knowledge of psychometric assessment, behavioral analysis, or competency mapping.
- Understanding ethical AI practices and responsible data management.
- Experience creating no or low-literacy and person with disability friendly digital tools with Bangla interfaces.

Sectoral Knowledge

- Good understanding of the Youth Labor and Skills sector in Bangladesh, worker profiles, climate, and common workforce challenges.
- Experience working on issues related to youth, specially women's empowerment, inclusiveness, green solutions and gender equity.
- Knowledge of climate resilience, heat stress, and occupational safety in industrial settings and coastal areas.

Research & Training Skills

- Experience conducting FGDs, KIIs, workplace observations, and field assessments with women and person with disabilities.
- Strong communication and facilitation skills in Bangla and English.
- Capacity to produce clear, practical manuals and guidelines for diverse users.

Team Composition

Data scientists, Data analyst/ engineer, psychometricians, behavioral scientists, software development expert and youth development experts.

6. CARE's Responsibilities:

CARE Bangladesh will:

- Provide overall coordination and technical guidance
- Facilitate coordination with factories and stakeholders
- Provide access to relevant project documents
- Review and provide feedback on deliverables
- Ensure alignment with CARE policies, branding guidelines and project objectives
- Facilitate validation and orientation sessions
- Verify compliance with safeguarding, gender equality, ethical AI, branding, and responsible data management standards

7. Key Deliverables and Timeline:

The consultant / consultancy firm will submit the following deliverables:

Sl	Key Deliverable	Timeline
1.	Inception report including methodology, workplan, stakeholder consultation plan, competency mapping approach, and proposed assessment framework	Within (05) working days of contract signing
2.	Context Analysis & Draft behavioral assessment tool Competency Mapping Report	7 days
3.	Completion of pilot of AI Enabled Youth Profiling & Aptitude Testing Assessment System assessment (report)	28 days
4.	Tool Validation Workshop, and sharing report	2 days
5.	Revised and Finalized AI Enabled Youth Profiling & Aptitude Testing tool, Reporting Structure, and Admin Dashboard	6 days
6.	User Manual, Implementation Protocol, Orientation Materials, and Reporting Guidance	5 days
7.	Conduct Day-long Orientation Session	1 days
8.	Final Submission of All Deliverables including Full Database Backup, Source Code and all associate documents as required	1 days
Total		55 days

8. Evaluation Criteria:

Proposals will be evaluated based on the following criteria, with a total score of 100 marks:

Technical Score: 80 Marks

Sl	REQUIREMENTS	Score (%)
A	Overall Proposal Suitability and Understanding of the assignment, methodology	35%
B	Previous Relevant Work Experience (1-3 relevant Work experience obtain 10 Marks, 4- 5 relevant Work experience 20 marks,	25%

		5 and More relevant Work experience 25 Marks)	
C		Technical Expertise	20%
		Sub-total	80%
		FINANCIAL SCORE	20%
4	D	Financial Proposal: The lowest technically-qualified bidder receives the full marks for financial score; subsequent bidders receive proportionate lower scores, converted to 20% of total.	20%
		TOTAL	100%

The shortlisted vendor must submit a demo soft copy

The total score derived from the submitted proposals (technical and financial) will be the final score and converted to the score out of 100. CARE Bangladesh also reserves the right to cancel, disqualify any proposal without explaining any reason whatsoever.

9. Terms of Payment

The Consultant will be paid as per the following schedule:

PAYMENT MATRIX	
Deliverables	% on total Purchase Value
Approved submission of Deliverable 1, 2 and 3	40%
Submission of the software developed with source codes, all relevant documents and final report	60%

Payments in local currency will be paid as per standard procedure. There will not be any scope to pay in advance before starting work. Consultant shall provide CARE Bangladesh with periodic and final invoice statements indicating services performed, expenses incurred, past payments made, and any other information CARE Bangladesh shall reasonably request. Consultant shall provide a final invoice statement whenever requested by CARE Bangladesh up to sixty (60) days after the date set for the completion of the Services in this SOW.

CARE Standard Payment Terms are 30 days from receipt of goods or service and accurate & complete. invoice acceptable to CARE Bangladesh.

Penalty Terms:

If the consultant/agency fails to provide services of any or all of the contract within the period (s) specified in the Contract / Purchase Order, the Purchaser shall, without prejudice to its other remedies under the Contract, deduct from the Contract Price / Purchase Order amount, as penalty, a sum equivalent to the percentage stated below:

Sl No.	Total Delay	% to be deducted on the contracted value
01.	First 5 days	2%
02.	From 6 to 11 days	4%
03.	From 12 to 20 days	6%
04.	Above 20 days	The termination clause may be applicable as per terms of PO

****Deduction of the penalty amount will not be applicable in case if any extended completion time/ period is officially agreed and accepted by CARE Bangladesh after the completion date mentioned in PO.**

Intellectual Property Rights

CARE Bangladesh's and SOS CV copyrights are reserved for every data set, report, and strategy documents generated by the consultant during the consultancy period for the said purpose. The consultant may not share these documents or use the evidence without informing CARE Bangladesh in writing.

Ethical Considerations

- **Participatory:** All stakeholders and beneficiaries' type should be consulted during the study process ensuring true participation.
- **Inclusiveness:** Ensure that beneficiaries from different ethnic, social and religious backgrounds have the chance to participate, as well as with disabilities and who may be excluded or discriminated against in their community.
- **Ethical:** The research must be guided by the following ethical considerations:
 - Systematic inquiry: Consultant conduct systematic, data-based inquiries
 - Integrity/honesty: Consultant display honesty and integrity in their own behaviour and attempt to ensure the honesty and integrity of the entire study process
 - Safeguarding – demonstrating the highest standards of behaviour towards beneficiaries specially marginality
 - Sensitive – to child rights, gender, inclusion, and cultural contexts
 - Openness - of information given to the highest possible degree to all involved parties
 - Confidentiality and data protection - measures will be put in place to protect the identity of all participants and any other information that may put them or others at risk
 - Public access - to the results when there are not special considerations against this
 - Broad participation - the relevant parties should be involved where possible
 - Reliability and independence - It is expected that:
 - Data collection methods will be age and gender appropriate.
 - Ensure a safe, creative space for data collection where respondent feel that their thoughts and ideas are important.
 - A risk assessment will be conducted that includes any risks related young people from diverse gender identities, disability status, ethnic and social backgrounds groups participation. Informed consent will be used where possible.

10. Managing unexpected circumstances:

The consultants must keep this in their prime consideration how to manage if any unexpected situation like strike and political uprising, natural disaster that may affect the overall consultancy work. They should keep options for contingency plan and alternatives without compromising the overall quality, purpose and timeline.

Special Terms and Conditions related to submission of this tender:

1. Financial and technical proposal soft copy should submit in two separate documents.
2. Soft copy proposal submission: no late submission after 7 calendar days is going to be considered for evaluation. Rather it will be considered as disqualified unless otherwise a common valid reason is applicable for all other participators and considered by the procurement committee.

3. Timely submission by e-mail has to be maintained very strictly as well. To avoid any unnecessary hassle due to network quality or jamming it is requested to submit the proposal minimum 02-03 hours before the time is expired. However, if any sender sent their document at right time but it reached to us after the mentioned submission time will also be disqualified.
4. In case of soft copy submission please submit proposals to the correct email mentioned in RFP.
5. You are requested to submit your proposal or financial offer in your company letter head pad or if it is in white page then with company seal and sign.
6. Any kind of solicitation or effort to bribe any current CARE Bangladesh staffs is not going to be entertained to get any special facility. Rather reporting of similar kind of activities will be dealt severely and the proposals shall not be considered.
7. CARE Bangladesh (BD) does not require to receive any payment in cash or in kind for including a vendor to its Approved Vendor List, invite to submit quotation or for final selection as a supplier for goods and services. Likewise, it also strictly prohibits its employee to demand such payment from a vendor or involvement in any form of conflict of interest. In case of any attempted request for such kind of payment from any employee, as a vendor you are kindly requested to send complaint to CARE BD Country Director (CD) at email account BGDProComplaint@care.org , or any of CARE BD's senior leaders. Please label the emails as "confidential & privileged". "Any proposals be submitted to the complaints email, they will be treated as spam and the sender will be blocked which will mean they will not be considered in the future for any submission". Moreover, the Vendor hereby declares and confirms that it and its employees do not attempt to make such unlawful payment directly or indirectly to CARE employee or allow involvement of CARE employee in any activity that lead to any form of conflict of interest. Such unlawful attempt and involvement shall be a ground for disqualification and blacklisting of the vendor and cancellation of any existing order."
8. The terms and conditions mentioned here shall remain same in the final agreement document.
9. CARE Bangladesh reserves the right to accept or reject partially or fully any or all quotations without assigning any reason whatsoever. CARE Bangladesh may not select the lowest bidder, if the quality, specifications etc. are not up to the mark and not bound to provide any explanation about the selection process.